

Governance at a Glance

A strong core is the key to success

Statement of compliance

During FY22, we have applied the principles and complied with all the provisions of the Code. The Governance Report, which includes the principal Committee Reports listed on page 64, outlines the key features of the Corporate Governance Framework and sets out how the Group has applied the principles of the Code.

A copy of the Code is available on the Financial Reporting Council's (FRC's) website at www.frc.org.uk.

Annual General Meeting

The Board is looking forward to meeting shareholders, hearing their views and answering their questions at this year's Annual General Meeting (AGM), which will be held on 21 September 2022.

Further information about our AGM arrangements will be set out in the Notice of AGM.

Key decisions

- Approved a £1 billion EMTN Programme (pages 24 to 25)
- Approved the sale of Nadex and Small Exchange (page 25)
- Pledged 1% of post-tax profits to charitable causes from 2022 to 2025 (page 25)
- Appointed Susan Skerritt as a Non-Executive Director (pages 76 and 77)
- Established a North American Board, IGNA (pages 58 and 59)
- Approved the Group's Equality, Diversity and Inclusion strategy
- Approved the Group's Financial Education strategy (page 110)

The Board

Composition of the Board



- Independent Chair 1
- Executive Directors 3
- Independent Non-Executive Directors 8

Gender



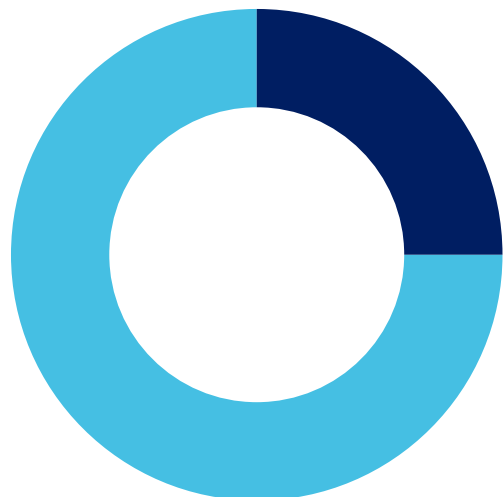
- Female 4
- Male 8

Length of tenure



- 0-3 years 7
- 3-6 years 3
- Over 6 years 2

Ethnicity



- Ethnically diverse 3
- White 9