



Global Reporting Initiative Disclosures for Financial Year 2022

Global Reporting Initiative Disclosures

Disclosure		Indicator	Disclosure	Reference
General: Organisational Profile	102-1	Names of the organisation	IG Group Holdings plc	Annual Report FY22, p179-181
	102-2	Activities, brands, products and services	We explain our business model, key differentiators and an explanation of how we generate revenue	Annual Report FY22, p14-20
	102-3	Location of headquarters	Cannon Bridge House 25 Dowgate Hill, London, EC4R 2YA	Annual Report FY22, p136
	102-4	Location of operations	We have operations in 20 countries spread across the globe	https://www.iggroup.com/about-us/where-we-operate
	102-5	Ownership and legal form	IG Group Holdings plc is a public company limited by shares, which is listed on the London Stock Exchange and incorporated in the United Kingdom	Annual Report FY22, p136
	102-6	Markets served	We set out our operating segments, and net-trading revenue by geography and by product	Annual Report FY22, p148- 149
	102-7	Scale of organisation	A financial statement is provided in Annual Report	Annual Report FY22, p130
	102-8	Information on employees and other workers	Number of employees and a gender breakdown is set out in our Annual Report	Annual Report FY22, p2, p31 and p150
	102-9	Supply chain	Our Vendor Code of Conduct is published on our website, and information about how we work with suppliers is contained in the partnerships pillar of	Annual Report FY22, p33

			our Brighter Future framework detailed in our Annual Report	https://www.iggroup.com/our-commitment-sustainability/disclosures-reporting-policies-and-statements
General: Strategy	102-14	Statement from senior decision-maker	A message from our CEO, June Felix, is included in our Annual Report	Annual Report FY22, p6-8
	102-15	Key impacts, risks and opportunities	Key trends likely to affect our business are set out in our Annual Report	Annual Report FY22, p12-13
General: Ethics and Integrity	102-16	Values, principles, standards and norms of behaviour	We are a purpose-led organisation. Details of our purpose and our values are in our Annual Report. Our approach to ESG is captured in our Brighter Future framework, as detailed in our Annual Report. The principles of our Brighter Future framework are embedded into our ways of working through our ESG Policy, Vendor Code of Conduct and our Diversity Commitment – all publicly available on our website.	Annual Report FY22, p10 and p26 https://www.iggroup.com/sustainability/modern-slavery-statement-and-other-policies
General: Governance	102-18	Governance structure	In our Annual Report we describe our corporate governance structure, our risk governance structure and our ESG governance structure. The ESG governance structure is also in our ESG Policy which is publicly available on our website.	Annual Report FY22, p35, 66 and 67 https://www.iggroup.com/sites/ig-group/files/ig-group-esg-policy-july-2021.pdf
	102-19	Delegating authority		
	102-20	Executive-level responsibility for economic, environmental and social topics		
	102-21	Consulting stakeholders on economic, environmental and social topics	We discuss stakeholder engagement in our section 172 statement in our Annual Report, and we note how stakeholder views were considered in the development of our ESG strategy in our Annual Report	Annual Report FY22, p22-25
	102-22	Composition of the highest governance body and its committees	The Board structure and committees are set out in the Annual Report	Annual Report FY22, p60- 65
	102-23	Chair of the highest governance body	Stated in our Annual Report	Annual Report FY22, p60

	102-24	Nominating and selecting the highest governance body	This is set out in the Report of the Nomination Committee in our Annual Report	Annual Report FY22, p76-78
	102-25	Conflicts of interest	Our procedure for assessing conflicts of interest is set out in our Annual Report	Annual Report FY22, p69 and 116
	102-32	Highest governance body's role in sustainability reporting	Our ESG governance structure is detailed in our Annual Report, including the ESG Committee report, and in our ESG Policy	Annual Report FY22, p35 and p110-111 https://www.iggroup.com/sites/ig-group/files/ig-group-esg-policy-july-2021.pdf
	102-35	Remuneration policies	Information on the Remuneration Committee and the Director's Remuneration Report and Policy are in our Annual Report	Annual Report FY22, p79-101
	102-36	Process for determining remuneration		
	102-37	Stakeholders' involvement in remuneration		
	102-38	Annual total compensation ratio		
	102-39	Percentage increase in annual total compensation ratio		
General: Stakeholder Engagement	102-40	List of stakeholder groups	Details of our stakeholder engagement, including the process for identifying our key stakeholders, why we engage, how we engage and their key concerns, can all be found in the Section 172 Statement in our Annual Report.	Annual Report FY22, p22-25
	102-42	Identifying and selecting stakeholders		
	102-43	Approach to stakeholder engagement		
	102-44	Key topics and concerns raised		
Anti-corruption	205-1	Operations assessed for risks	Details of the policies, procedures and controls we have to mitigate risks	Annual Report FY22, p33 and

		related to corruption	associated with corruption are found in our Annual Report and in our ESG Policy which is publicly available on our website.	35 https://www.iggroup.com/sites/ig-group/files/ig-group-esg-policy-july-2021.pdf
	205-2	Communication and training about anti-corruption policies and procedures		
	205-3	Confirmed incidents of corruption and actions taken		
Environmental Category: Energy	302-1	Energy consumption within the organisation	This is included in our SECR report in our Annual Report, and on the environment section of our website.	Annual Report FY21, p32-33 https://www.iggroup.com/sustainability/the-environment
	302-3	Energy intensity		
	302-4	Reduction of energy consumption		
Environmental Category: Emissions	305-1	Direct (Scope 1) GHG emissions	This is included in our SECR report in our Annual Report, and on the environment section of our website.	Annual Report FY21, p32-33 https://www.iggroup.com/sustainability/the-environment
	305-2	Energy indirect (Scope 2) GHG emissions		
	305-3	Other indirect (Scope 3) GHG emissions		
	305-4	GHG emissions intensity		
	305-5	Reduction of GHG emissions		
Labour Practices and Decent work Category: Diversity and Equal Opportunities	405-1	Diversity of governance bodies and employees	Our approach to Equality, Diversity and Inclusion is set out in our Annual Report, along with details of gender splits across different levels. Our approach to EDI is set out in our ESG Policy and our Diversity & Inclusion Statement, both publicly available on our website.	Annual Report FY21, p30-31 https://www.iggroup.com/sites/ig-group/files/ig-group-esg-policy-july-2021.pdf https://www.iggroup.com/our-commitment-sustainability/gender-pay-

				report
Human Rights Category: Child Labour	408-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	In compliance with the Modern Slavery Act 2015 we publish a Modern Slavery Act Statement each year. Our commitment to human rights is also set out in our Annual Report, our ESG Policy and our Vendor Code of Conduct.	https://www.iggroup.com/sites/ig-group/files/ig-group-esg-policy-july-2021.pdf
Human Rights Category: Compulsory or Forced Labour	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour		https://www.iggroup.com/sites/ig-group/files/ig-group-vendor-code-of-conduct-july-2021.pdf https://www.iggroup.com/our-commitment-sustainability/gender-pay-report
Society Category: Public Policy	415-1	Political contributions	In our Annual Report we note that we do not make contributions to political parties	Annual Report FY21, p35